# CCDCFS Advisory Board Meeting Attendance

	Meeting Attendance		
	Name Email		
/	Christopher Cabot Chris. Cabot Ojfs. ohio.gov		
2	Jacqueline McCray Jacqueline.mccray @jfs.ohio.gov		
3	Yvanne Conwell YConwell @cuyahogacounty. US		
4	Debra Rex debra, rex e gmail. com		
5	BEVERLY CHARLES beharles 2109 @y show. com		
6	David Crampton delle castiedu		
7	Angla Numan-while anewman@ccon.net		
8	Christin Farmer Cfarmer@birthingbeautiful.org		
9	Deonna Kirkpatrick deonna Kirkpatrick Difs. ohio. cov		
10	Victor A. Peniz victor @ esperanza incorg		
//	Andrew Garner (call-in) 808.9228 andrew-garner @ UH hospital.com		
12	Sonia Emerson (all-in) 681.0908		
/3			
14			
15			
16			
17			

# CCDCFS Advisory Board Meeting Agenda

April 3, 2019 4:00 – 6:00 PM 3955 Euclid Ave. Rm. #348E

Call-In Information: (888)363-4735 Access Code: 2537352

I.	Welcome
П.	Purpose and Ground Rules
III.	By-laws
IV.	Child Welfare Topics of Interest – survey results
V.	Areas of Common Interest
VI.	Data
VII.	Corrective Action Plan and Recommendations
VIII.	Next Steps

Doodle Poll will be sent out for the remaining 2019 meetings



# **Advisory Board Meeting**

3 April 2019

<u>In Attendance:</u> Cynthia Weiskittel, Tamara Chapman-Wagner, Jacqueline McCray, Christopher Cabot, Yvonne Conwell, Debra Rex, Beverly Charles, Dr. David Crampton, Angela Newman-White, Christin Farmer, Deonna Kirkpatrick, Victor A. Ruiz, Andrew Garner (via phone conference), Sonia Emerson (via phone conference).

### I. Welcome - Introductions

- a. Cynthia Weiskittel (CW) Director of DCFS with 30 years of experience at the agency from case worker to Director
- b. Tamara Chapman-Wagner (TCW) DCFS Deputy Director of Short Term Services (STS), S.T.A.R.T., and Hotline. 30 years of experience with the DCFS.
- c. Jacqueline McCray (JM) DCFS Deputy Director of Resources & Placement and Case Review. This includes foster care and adoptions.
- d. Christopher Cabot (CC) DCFS Administrator of Extended Services (EXT SVS) with 25 years of experience.
- e. Christin Farmer (CF) President & CEO of Birthing Beautiful Communities
- f. Dr. David Crampton (DC) Professor of Social Work at the Mandel School of Applied Social Sciences at Case Western Reserve University
- g. Angela Newman-White (ANW) Cuyahoga County Board of Health: Maternal and Child Health Program
- h. Deonna Kirkpatrick (DK) Communications Deputy for HHS which includes DCFS
- i. Deborah Rex (DR) Former CEO of Beech Brook
- j. Beverly Charles (BC) Former Senior Staffer for the 11<sup>th</sup> District of the Ohio House
- k. Victor A. Ruiz (VR) Esperanza
- I. Yvonne Conwell (YC) Cuyahoga County Council Representative for District 7. Chairs Health, Human Services & Aging Committee
- m. Sonia Emerson (SE) Connect organization

## II. Agency Overview and General Discussion

- a. Overview Structure Chart (handout #1)
  - i. Three Responsibilities of the Agency
    - 1. Safety, Permanency & Well-Being
  - ii. Approx. 2600 children in care
    - 1. Approx. 600 children have parental rights terminated. The agency is now the custodian.



- 2. Approx. 170 children are in residential care facilities
- iii. While there is typically an increase in calls to the hotline after a child fatality, these calls have not leveled out in the year since the Aniya Day-Garrett case.
  - 1. Increase in calls from mandated reporters
- iv. Total of 500 social workers in the agency
  - 1. 50 vacancies
    - a. Anticipatory hiring is in place, but does not keep up with turnover
    - b. New workers received 12 weeks of training and 12 weeks in the transition department
    - c. Resource limitation appears to drive up risk -(DR)
  - 2. Increase in secondary trauma, FMLA, and turnover (TCW)
    - a. STS Caseload Average 15.2
    - b. Special Investigations Caseload Average 20
    - c. EXT SVS Caseload Average 13.5
- b. Workflow Diagram How a Case Moves Through the Agency (handout #2)
  - i. Hotline is staffed by Child Protection Workers 24/7
    - 1. Screened Out Calls
      - a. If a call is screened out the information is still collected and kept in the system so that is may be referenced if another referral is made
    - 2. Screened In Calls
      - a. If a call is screened in, a safety assessment must be completed within 4 days
      - b. If the call is an emergency, staff have one hour to make face-to-face contact with the child
      - c. If the call is a non-emergency, staff have 24 hours to make face-to-face contact with the child
  - ii. Placement
    - 1. Start with least restrictive placements
      - a. Relatives/Families → Foster → Residential
    - 2. Services are offered to render a behavioral change in the family. If there is no change, then DCFS cannot remove themselves form the family.
  - iii. Risk Levels
    - 1. Is the type intervention different for risk levels? (VR)
      - a. It depends on the protective capacities of the child & adult. The younger the child the less likely it is that they are able to self-protect (TCW)



- i. Ex. Educational Neglect while a risk, is not unsafe (CW)
- 2. How much is standardized vs. professional judgement when deciding risk level? –(VR)
  - a. There are tools to guide workers, but they must be able to use professional judgement (CW)
    - i. Request to have access to safety assessment tools
- 3. Where does Team Decision Making come into Victor's question? (DR)
  - a. Once removal becomes a question -(TCW)
  - b. Staffings are for brining family and natural supports to the table to build a plan to keep the child safe  $(C\dot{W})$
  - c. JR6 police assume custody and bring child to DCFS
- 4. Resource limitation appears to drive up risk (DR)

# III. Child Welfare Topics of Interest

- a. Survey Results
  - i. In child welfare knowledge members ranked themselves from: basic (2), fair knowledge level (3), proficient (2), and highly knowledgeable (1)
  - ii. Child Welfare topics of interest (chose all that are of interest)
    - 1. 7/8 said services for families and children
    - 2. 50% Foster & Kinship Care
    - 3. 50% Other:
      - a. Ways to involve the community in effective prevention strategies to keep families safe and together
      - b. Engaging families and community in protecting children
      - c. Promoting safe, stable, and nurturing relationships to buffer adversity and build resilience
      - d. Youth transitioning out of care
    - 4. 38% (3) Investigation and Assessment
    - 5. 38% (3) Involving Juvenile Court/law
    - 6. 13% (1) Hotline/Screening
    - 7. 13% (1) Adoption & Post-Adoption Services
  - iii. Is there a specific topic you'd like the Board to focus on (narrative) 38% responded
    - 1. I'd like to know from your Team what the biggest challenges are both external to and on the inside of the department. And where could our "outside" voices be most helpful?



- 2. The geographic shifts in DCFS cases suggest some need to think about geographic strategies
- 3. Building child, family, and community resilience
- b. Youth Aging out of System
  - i. About 130 youth per year
    - 1. More likely to not finish education
    - 2. More likely to be homeless
    - 3. More likely to end up in jail
- c. Geo Assignments
  - i. Started in the 90's
  - ii. Built relationships with specific community collabs
- d. What are the biggest challenges internally and externally, and how can the advisory board be of help?
  - i. Biggest help would be addressing the communication barrier with the complexity of issues and family dynamics (CW)
- e. A question of workflow is there prep in secondary education (VR)
  - i. 10-12 students are currently doing filed work with DCFS (CW)
- f. How do we communicate more with the community? -(BC)
  - i. Contractual relationships have existed with collabs for 20 years
  - ii. Listening Tours were held, but not highly attended (CW)
- g. Group interest in focus groups with staff to better understand the frontline
  - i. Possible to have third-party facilitators
- h. Request for a list of services provided through DCFS
  - i. Most of our services are contracted out (CW)

### IV. Communications Department -(DK)

- a. Post-Listening Tours (handout #3)
  - i. Monthly meetings/forums planned in rotation in every neighborhood
    - 1. Social media/radio ads being run to get people to attend
      - a. Postcard mailings to everyone with an open case
    - 2. Connect community with resources to help children not involved with the agency
      - a. Ex. Getting a child into a good preschool
    - 3. Social workers available to talk to one-on-one at forums
  - ii. Child Abuse Prevention Month April
    - 1. Please refer to handouts #4 and #5
    - 2. Rock painting event with social media tie-in
      - a. In an effort to further involve the community
      - b. Painted rocks will be hidden in neighborhoods with hashtags to link to DCFS
  - iii. Can these events be partnered with events that are already taking place in the community? (CF)



- 1. The Speakers Bureau goes out into the community to provide training when requested. (DK)
  - a. Trainings range from 30-minute overview to 6-hour certification classes
- iv. Public Website
  - 1. Weekly stats posted every Monday
  - 2. Quarterly Reports
  - 3. Policies & Procedures
  - 4. Events
  - 5. Contact Information
  - 6. New website will be out late summer/early fall
  - 7. Advisory board and schedule of meetings will get its own page

## V. Data

- a. Can we get demographics as they relate to the risk factors for children? (ANW)
  - i. Demographics can be sent out (CW)
  - ii. DV has been an issue on a lot of our cases this year (CW)
    - There are differences on how the disciplines can service the families

# VI. Procedures/Bylaws/Next Steps

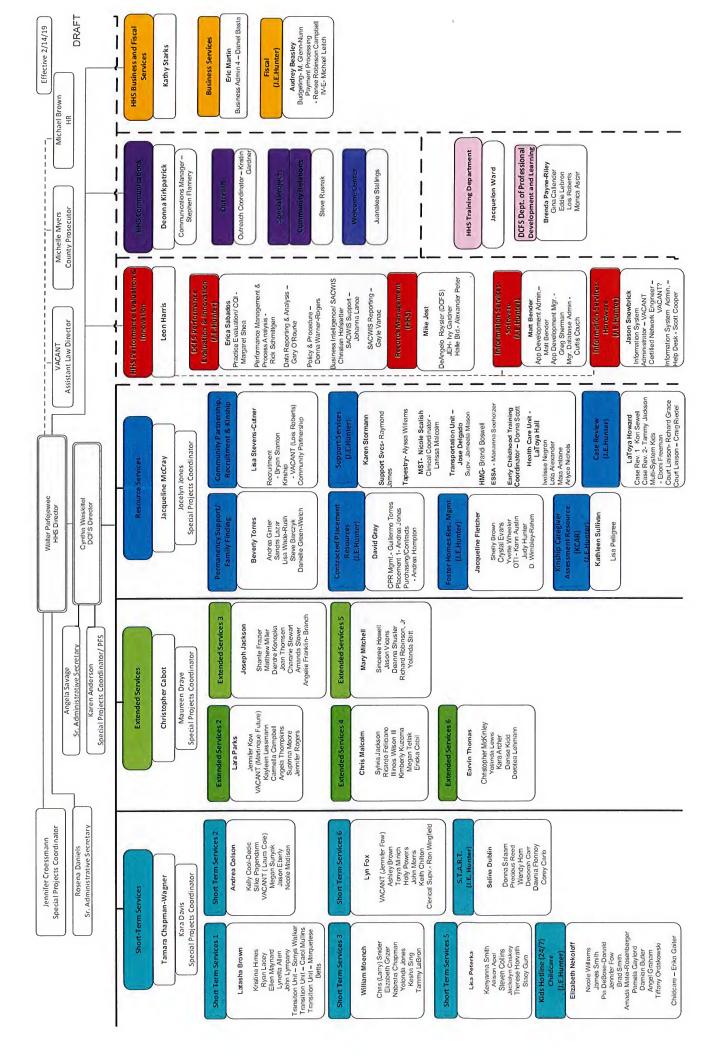
- a. If people want to address the counsel, what should the procedure be? Sign-up process? –(DK)
  - i. Consensus that 72-hour notice is not needed (CW)
    - 1. Recommend that a time limit be set on individuals speaking
    - 2. Sign up & show up on time
- b. Can independent agencies promote public hearings to their network? (CF)
  - i. Yes. That is the intention. -(VC)
  - ii. Requirement that meetings are advertised on the advisory board website (CW)
  - iii. Typically, visitors must give 72-hour notice
    - 1. Interested in screening stories to get the board together prior to the meeting to have a more concise answer?
- c. Bylaws of adult services were sent out as reference. If people are attending meetings there need to be ground rules. (CW)
  - i. Does each agency create rules around public meetings? (VR)-
    - 1. Yearly schedule would provide sufficient notice. -(YC)
    - 2. As long as the meeting is public, and people are allowed to speak, it falls under Sunshine Laws.
      - a. Specification on Sunshine Laws and how many people constitute a meeting. -(DC)



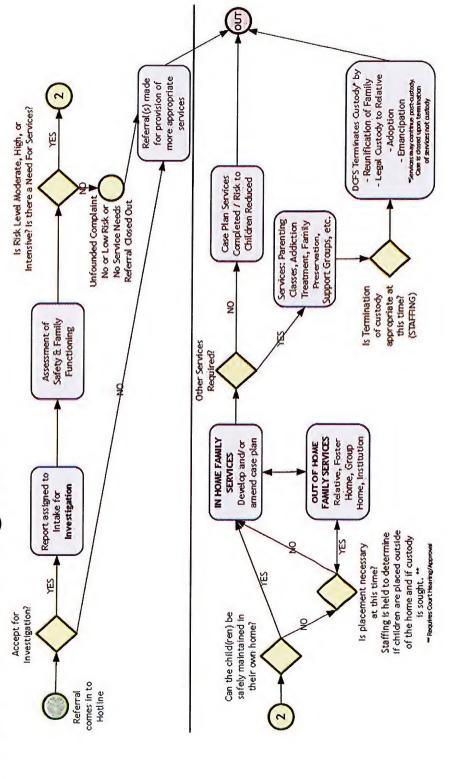
- VR is on a board at CSU, but is not clear if it's the number of people or percentage of group that constitutes a meeting
- b. Further clarification of Sunshine Laws is needed.
- d. Meeting with Kimberly Brown (DC)
  - i. She has concerns over with the membership and gender composition of the advisory board.
    - 1. She would like to make sure fathers are heard and listened to
      - a. Speak with the fatherhood initiative (BC)
      - b. Efforts being made to strengthen the importance of fathers in the family. (CW)
    - Ms. Brown has concerns about the case and fatherhood themes. (DC)
      - a. Staffings should always include fathers
        - i. If not, why?
      - b. Expectation is that staff always contact the father in order to expand resources for the child
    - 3. Does DCFS work with jail system to keep incarcerated fathers involved? (CF)
      - a. There is a worker stationed out of the jail. (CW)
      - b. ----- House just contracted to work with jails (CW)
      - c. We have been able to facilitate calls to jails during staffings (CW)
- e. Should new members of the board go through an appointee process? (DR)
  - i. Yes. Armond's office handles the nominations. -(CW)
  - ii. Any minimum number of meetings?
    - 1. Quarterly (CW)
- f. Should subcommittees be considered? -(VR)
  - i. Opportunity to have subcommittees at the discretion of the advisory board. DCFS will not direct the board. (CW)
    - 1. Opportunity for the community to better understand DCFS. We have a lot of power, but that power is a checked power. (CW)
  - ii. There is value in creating a focus and then splitting into subcommittees. (CF)
    - 1. What would follow-up be to recommendations to the agency?
- g. Are there set things the board is supposed to accomplish? (DR)
  - i. Will provide the ordinance (CW)
- h. Governance Committee (VR)
  - i. Prior committee may have old bylaws that may have some value. -(DR)
  - ii. Other counties bylaws could also be helpful. -(JM)
    - 1. i.e. Franklin & Hamilton Counties



- i. Send discussions to Ross for county counsel. (YC)
  - i. Key person within the agency will also be identified. (CW)
- VII. Corrective Action Plan and Recommendations
  - a. More details about the Day case will be presented at the next meeting (CW)
    - i. Agency received 4 referrals; mom became increasingly difficult and evasive
      - 1. Support system corroborated mom's story
  - b. Were there triggers or escalations in referrals? -(DR)
    - i. No escalations; the last intake was for a home-study that was held by the court for 2 months. (CW)
      - 1. This changes the worker's approach as it is not an allegation of abuse/neglect
  - c. Advisory Board members have been asked multiple times in different settings about the case, so it will be important to have talking points
    - i. Can panel report be shared with the group? -(DC)
      - 1. CW will get permission
    - ii. Interest is in accountability (VR)
      - 1. Talking points should be scrutinized



# Workflow Diagram



# DCFS In Your Neighborhood



# 2019 Dates and Locations

Tuesday, February 12th 5:00pm-7:00pm

Thursday, March 14th 5:00pm-7:00pm

Thursday, April 18th 5:00pm-7:00pm

Wednesday, May 22nd 4:00pm-6:00pm

Thursday, June 13th 4:00pm-6:00pm

Thursday, July 25th 4:00pm-6:00pm

Thursday, August 22nd 4:00pm-6:00pm

Friday, September 20th 4:00pm-6:00pm

Thursday, October 10th 5:30pm-7:30pm

Wednesday, November 13th 5:00pm-7:00pm

East End Neighborhood House 2749 Woodhill Rd., Cleveland OH 44104

Westside Community House 9300 Lorain Ave., Cleveland OH 44102

St. Martin De Porres 1264 East 123rd St., Cleveland, 0H 44108

Garfield Heights - Cuyahoga County Library
5409 Turney Rd., Garfield OH 44125

Moore Counseling & Mediation 22639 Euclid Ave., Euclid OH 44117

Murtis Taylor Service Center, Stokes Room 13411 Union Ave., Cleveland OH 44120

Friendly Inn 2386 Unwin Rd., Cleveland OH 44104

Cleveland Heights - University Heights Library 2345 Lee Rd., Cleveland Heights OH 44118

Fatima Family Center 6600 Lexington Ave., Cleveland 0H 44103

Parma CBS (Hanna School) 11212 Snow Rd., Parma OH 44130

- Get Help
- Get Informed
- Get Connected

Working together to keep children safe.

Division of Children and Family Services



Division of Children and Family Services

# National Child Abuse Prevention Month Cuyahoga County Calls on all Residents to Help Prevent Child Abuse

Throughout April, National Child Abuse Prevention Month, Cuyahoga County's Division of Children and Family Services will engage our community to help prevent abuse, recognize signs of abuse, and learn what to do when abuse is suspected. Activities include a community gathering in Public Square, a training for mandated reporters, an event at the Strongsville Mall, and more.

The County is also joining the painted rock craze, painting and distributing blue rocks around the area for residents to find. The 570 rocks, symbolizing the number of children in permanent County custody, will each display the hashtag #CuyahogaHero, encouraging finders to go online and learn more about preventing child abuse.

Anyone who knows of or suspects child abuse or neglect, or would like to refer a family for services, should call 216-696-KIDS for help. Visit <a href="http://cfs.cuyahogacounty.us/en-US/Report-Abuse-Neglect.aspx">http://cfs.cuyahogacounty.us/en-US/Report-Abuse-Neglect.aspx</a> to learn more about the signs of child abuse and neglect.

# Child Abuse Prevention Month Events and Activities:

# Be a Hero 4 Kids Foster Recruitment Event

Saturday, April 5, 12:00 pm to 5:00 pm

SouthPark Mall, 500 Southpark Center, Strongsville

Join BeAHero4Kids, SouthPark Mall, and DCFS for the opening weekend of *Shazam*, a film about a child in foster care who gains super powers. Learn how to become a foster or adoptive parent and enjoy a live performance by costumed superheroes. Attendees are encouraged to dress in superhero costumes.

This event is free and open to the public but does not include admission to the film.

# Wear Blue Day - Public Square Community Gathering

Wednesday, April 10, 12:30 pm

Public Square, Cleveland

All residents are encouraged to wear blue and join DCFS and community partners on Public Square to support child abuse awareness and prevention in the community. The program will include a short presentation and information about becoming a Cuyahoga Hero for children in need.

Free and open to the public.

### **Terminal Tower Goes Blue**

Wednesday, April 10

Check the Cleveland skyline after dark to see our most iconic building participate in Wear Blue Day.

# DCFS In Your Neighborhood

Thursday, April 18, 5:00 pm

St. Martin De Porres, 1264 East 123rd St., Cleveland



NATIONAL CHILD ABUSE PREVENTION MONTH 2019





Division of Children and Family Services

# WEAR BLUE EVENT

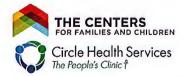
Public Square

WEDNESDAY, APRIL 10<sup>TH</sup> 12:30 P.M.

https://www.eventbrite.com/e/wear-blue-day-tickets-58145348302

# Show your support for preventing child abuse and neglect



















Ü	Age Range: All children In agency custody Qualifiers • Childreycuth in agency custody	Process requests to administer/modify psychotropic medications     Process requests for surgical/invasive & non-nutine procedures     2nd opinions for psychotropic medications     Provide Mark's vouchers when no active Medicald     Assist in coordination of MetroPealint     Medical Home	Heath Care Unit Contact: LaToya Hall (216.881.3027)
	Age Range: 6.17.5 Qualifiers of parental custody or placement opisode in family of origin family of origin kinship placement on agency foster home Recutsionary of Cheria Cannot be open with PEP Connections	Wraparound Process     Neighborhood     Based     Based     Community     Pychiarte     Syupharte     Supporte Services     Support Groups	Referral form to Supportive Services     Program Contact:     Alyssa Williams     (216.881.4166)
	Age Range: none defined (can be caregive or child!) Qualiflers • Options: intensive in-Home [IH:], Parent-Teen Conflict; Resource Family Support (RFS); Reunification (REU), Family in Need of Services (FINS) Reunification (REU), Reunification (REU), Reunification (REU), Reunification (REU), Reunification (Services (FINS) Reunification County resident on the CDCFS assessment tool fits on the CDCFS assessment tool date from the CDCFS assessment tool foster, adoptive and finalization court date.	Internsive, in-home, short-erm crisis intervention, stabilization, stabilization, parenting and communication skills, inhage to community resources resources approximately 3 months.	Referral form to Supportive Services     Program Contact: Raymond James (216.881.4298)
	Age Name: 12-17 Qualifiers  Outsifiers  disrupting from the home due to chronic, severe, delinquent, volent, and/or antisocial behaviors  Reunification from a residential facility and/or foster care residential facility and/or foster care (aregiver is pormary receipient of service fectusionary Criteria  Camou the open with freche thereive service services  Camou the open with developmental developmental developmental developmental developmental developmental developmental health is suere developmental health is suere atthest youtch youtch	Community Home- datased service delivery Family Family Gampart/advocacy Gase management Family therapy Behavioral interventions Systems Systems Systems Systems Calaboration with DCTS, School, Juvenile Court, Faith Collaboration with DCTS, School, Juvenile Court, Faith Collaboration with Annual Supports Neighborhoo and Natural Supports	Referral form to Supportive Services     Program Contact: Larksa Malcoim (216.891.3550)
	Age Ranges 0.18 Qualifiers Amstein agency custody and placed hows on an agency foster home or kin Exclusionary Criteria Cases with note or kin Parents are unavallable to participate participate • PC filing in process	e Parenting program Up 17 sessions With a visit coach to provide hands-on parent coaching during family visits	Referral form to Supportive Services     Program Contact; Jose Delgado (216.443.6139)
	Age Ranger 0-19 [Service is geared poward caregiver] Qualifiers • Family is involved with DGFS at any level program areas for parents, with infants, school age children, teens, and young parents par	• Treatment focused on a busive and neglecting parent-then dysfunctional interactions through a pre-cess called "re-parenting," • 12. 15 sessions; some include home based services as well as group sessions	Referral form to     Supportive Services     Program Contact:     Raymond James     (216.881.4298)
	Age Range: 517 Qualifiers ornflicts conflicts conflicts selvavior problems, including physical ageression, including ageression, including ageression, orchid physical abuse Harsh physical ageression, or chid physical abuse Child trauma-related symptoms secondary to any of the above Exclusionary Orteria ordificationary or cheria symptoms secondary in any of the above Exclusionary or cheria ordificationary or cheria symptoms secondary in any of the above Exclusionary or cheria service service	A-ETH's an evidence based treatment designed to improve the buildness of the state of the s	Referral form to     Supportive Services     Program Contact:     Raymond James     (216.881.4298)
	Age Range: 5-17 Qualifiers  Outsifiers  Youth with a history and a symptoms of trauma exposure Exclusionary Criteria  if presenting problem is not trauma related  Child is arthely suicidal or abusing suicid	• Individual sessions with the child & parent as well as joint parent-dild is proposed to the goal of TF-CET is to help address the biopsychosocial needs of children, with Postraumatic Seres. Disorder problems related to traumatic life experiences, and their parents on their parents or their pa	Referral form to     Supportive Services     Program Contact:     Raymond James     (216.881.4298)
	Age Ranger: 2-6 Qualifiers  Qualifiers  of trauma exposure  behaviors: properry  destruction, physical  aggression, are not responding to resp	• Individing parents counseling parents are provided with a treating while a the delivery their children • 12.58 weeks with horsework in between sassions	Referral form to     Supportive Services     Program Contact:     Raymond James     (216.881, 4298)
İ	Age Range: 6-48  Counties  Family is involved with Oct5 at any level  Child has  Child h	Videotaped, one hour sessions     Videotaped, one hour sessions     Videotatand and practice how to respond to child's cues     Video montage presented upon completion of ABC	Referral form     available on the     Intranet     Program Contact:     Donna Scott     (216.881.4291)
	Age Ranger: Birth to age Gualifiers Children under 6 with social emotional or behavioral concerns Parents/Caregivers in need of parenting Support of parent or to be goat with DGFS Exclusionary Criteria All sentices selv on arther participation of parent or caregiver	Streeting	Referral form     available     on intranet     Program Cortact:     Donna Scott (216.881.4291)
	Age Range: birth to age 13 and 12 all all all all all all all all all al	s services dedicated for prenatal to age three. The services offered equip parents with the means to help their child acquire the early building blocks medicany for long term successary for long terms and slight services	Referral form in SACWIS     Program Contact:     Brandi Boswell (216.881.5453)
- AND THE PARTY OF	SYSEE SWIND	oo an seum	193 of worl

-THI LST IS NOT INTENDED TO BE ALL INCLUSIVE. Additional resources may be available to support families; remember to explore no or low cost services in the community (i.e. PEP, parenting, counseling, etc.). Most referrals should be sent to: <u>Subbortive. Service. Referrals Parison unless otherwise noted.</u>

Rev. 11/2018